

CODE OF ETHICS FOR DOCTORAL STUDENTS

Institute of Animal Reproduction and Food Research of the Polish Academy of Sciences in Olsztyn

The Doctoral Students' Government of the Institute of Animal Reproduction and Food Research of the Polish Academy of Sciences in Olsztyn hereby passes this Code of Ethics for Doctoral Students.

OATH OF A DOCTORAL SCHOOL PARTICIPANT

- to systematically strive to acquire knowledge and develop my personality,
- to treat the Institute authorities and all members of its community with respect,
- to comply with the regulations in force at the Institute, including those regarding confidentiality,

and

- to uphold the dignity and honor of a doctoral student of the Doctoral School through all my conduct.

***I solemnly promise this,
upon my honor.***

The Doctoral School is conducted pursuant to applicable legal provisions, in particular:

1. the Act of July 20, 2018 – Law on Higher Education and Science (Journal of Laws of 2024, item 1571, as amended, hereinafter referred to as the "Act"),
2. the Act of April 30, 2010 on the Polish Academy of Sciences (Journal of Laws of 2020, item 1796, as amended), and executive acts issued pursuant to the Act.

Chapter I General Provisions

§ 1

The Code of Ethics for Doctoral Students of IARFR PAS in Olsztyn, hereinafter referred to as the "Code", sets out the binding moral standards and rules of conduct that apply to every doctoral student of IARFR PAS in Olsztyn, hereinafter referred to as the "Institute".

§ 2

Whenever used in these Regulations, the following terms shall mean:

1. **Act** – the Act of July 20, 2018 – Law on Higher Education and Science;
2. **Doctoral School** – the Interdisciplinary Doctoral School of Agricultural Sciences;
3. **Doctoral student** – a person pursuing education at the Doctoral School;
4. **Employee** – any person in an employment relationship with the Institute, regardless of the nature of their duties;
5. **Council** – the Council of the Doctoral School;
6. **Doctoral Students' Government** – an association of the Doctoral School Participants that represents, integrates, and supports doctoral students on their path of scientific development;
7. **Individual Research Plan (IRP)** – a binding catalogue of research and development tasks aimed at preparing a doctoral dissertation.

§ 3

It is the duty of every doctoral student to familiarize themselves with the Code, adhere to its provisions, and promote it within the scientific community.

§ 4

A doctoral student is obliged to comply with applicable law, in particular the Act. A doctoral student is required to act in accordance with the content of the oath taken, internal regulations of the Institute, including the Statute of the Institute and the Regulations of the Doctoral School.

§ 5

A doctoral student is obliged to cooperate with the authorities of the Institute and with the Doctoral Students' Government within the scope of their competencies. A doctoral student should actively participate in the development of the Institute, understood as worthy representation during official travel/delegations, shaping the scientific and cultural life of the Institute, and participating in events that improve the functioning of the Institute.

§ 6

In the event of failure to comply with the provisions of this Code by a Participant of the Doctoral School or a person participating in proceedings for the conferral of a doctoral degree, such person may face disciplinary bodies (an appropriately appointed entity) or Peer Bodies – in accordance with the internal regulations of the Institute.

Chapter II Profile Of A Doctoral Student

§ 7

A doctoral student demonstrates particular care and rigor in their research activities. A doctoral student does not link personal ideological, political, or economic considerations with the scientific environment.

§ 8

A doctoral student has the right to express and defend their opinions, keeping in mind the good of the scientific community and observing the principles of reliable, substantive discussion. A doctoral student bears legal responsibility for committing immoral acts, with particular emphasis on the interpretation and conduct of scientific research as well as misrepresentation/falsification in the scientific environment.

§ 9

A doctoral student shall not use family connections or close relationships with academic and administrative staff for personal gain.

§ 10

A doctoral student displays the virtue of tolerance and therefore does not discriminate against members of the academic community or public life, in particular on grounds of origin, religion, race, sex, age, nationality, political beliefs, sexual orientation, as well as respect for other research approaches, worldviews, and cultural traditions.

§ 11

A doctoral student is obliged to uphold the dignity and morality of a doctoral student through their words and actions. It is unacceptable to create or actively participate in incidents that lead to the humiliation and degradation of the dignity of individuals within the doctoral student's environment. Every doctoral student has the right to bring non-compliance to the attention of another doctoral student or employee violating the rules of this Code.

Chapter III Doctoral School

§ 12

The core purpose of a doctoral student's participation in the Doctoral School is self-development in the scientific discipline chosen by the doctoral student. A doctoral student is obliged to promote their scientific research by participating in meetings, conferences, and all initiatives aimed at popularizing science.

§ 13

A doctoral student is required to work diligently and conscientiously to implement the curriculum of the Doctoral School and fulfill other requirements set out in the Individual

Research Plan.

§ 14

It is immoral for a doctoral student to include false information in progress reports and academic achievements, in particular publications and conference presentations, in order to secure personal benefit.

§ 15

A doctoral student undertaking activities on behalf of the Institute and with the consent of the academic supervisor/ dissertation supervisor in cooperation with other entities is obliged to include affiliation information in all materials and publications.

Chapter IV Copyright And Intellectual Property

§ 16

It is unacceptable for a doctoral student to violate copyright and related rights referred to in the Act of February 4, 1994 on Copyright and Related Rights, leading to plagiarism or claiming credit for the work of other members of the scientific community. A doctoral student conducting scientific research is responsible for their own scientific achievements and the entire discipline in which they carry out research.

§ 17

A doctoral student respects and guards the rules for determining publication co-authorship.

§ 18

A doctoral student is required to cite authorship and the source of knowledge whenever referencing them. In conducting research, violating third-party copyrights, misrepresenting facts, or falsifying scientific results is reprehensible.

Chapter V Scientific Community

§ 19

A doctoral student engages, to the extent possible, in activities for the benefit of the scientific community and participates in important Institute events.

§ 20

A doctoral student supports the development of the Doctoral Students' Government as a representative body for the doctoral community.

§ 21

As an early-career researcher, a doctoral student should readily welcome advice from

more experienced individuals. Furthermore, requests made to a doctoral student by senior researchers should be met with openness and commitment.

§ 22

When conducting scientific research, a doctoral student should pay special attention to the safety of collaborators.

§ 23

A doctoral student promotes their research in public life and ensures that its results serve the common good.

§ 24

A doctoral student takes care of Institute property and does not use it for personal purposes unrelated to scientific activities.

§ 25

A doctoral student should behave in accordance with the principles of etiquette and professional courtesy (*savoir-vivre*) in interactions with other doctoral students and employees.

Chapter VI Animals In Scientific Research

§ 26

A doctoral student does not conduct research that could endanger society or the environment, or expose participants to suffering. In cases where compelling cognitive reasons justify conducting such research and no alternative methods of data acquisition exist, the doctoral student should objectively evaluate and consult with their academic supervisor whether the expected benefits of the research justify its execution. The final decision to use animals for research must be immediately reported to the Local Ethics Committee.

§ 27

Research subjects, such as living organisms and the natural environment, should be treated with due care and respect.

Chapter VII Final Provisions

§ 28

In matters not regulated in this Code, a doctoral student should act in accordance with generally applicable laws and internal regulations of the Institute.

§ 29

In the event of a breach of this Code, a doctoral student shall be subject to disciplinary liability pursuant to the Act.

.....
(Full Name of Doctoral Student)

Olsztyn, date

.....
(Supervisor / Auxiliary Supervisor)

.....
(Research Group / Team)

DECLARATION

I hereby declare that I have read and familiarized myself with the content of the Code of Ethics for Doctoral Students of the Institute of Animal Reproduction and Food Research of the Polish Academy of Sciences in Olsztyn, introduced by Order No. dated

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(Date and Signature of Doctoral Student)